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McGuire-Dix-Lakehurst, NJ

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PAO

Capt. Robert Stronach, CAP

STAFF WISDOM

My mother raised ugly,
not stupid
Ugly can be painted over -
stupid you can't fix.

•

Tears are good.

•

Whiners shall ride on the
pantyhorse express.

•

For Hawk students, looking
at pictures is reading.

•

The clown corps in the
back is staff.

The Lantern

Northeast Region Staff College: *Shining the Way to Civil Air Patrol Excellence*

COMMUNICATION CRUCIAL TO SUCCESSFUL LEADERSHIP

Presentations on professionalism and communication highlighted the second full day of Region Staff College.

It "helped me prepare for delivery, and

gave me a way of structuring briefings and Powerpoint presentations," said Maj. Carl Kelley, one of the Seminar B participants. *See full story on page 2.*



Bravo Seminar provided the honor guard to open and close the second full day.

Photo by MAJ. MICHAEL LEE

DIRECTOR'S RECAP

DEBRIEFS WERE EXCELLENT, AND PRACTICE MAKES THE DIFFERENCE IN ATTENTION TO DETAIL AND DISCIPLINE. *SEE FULL STORY ON PAGE 4.*

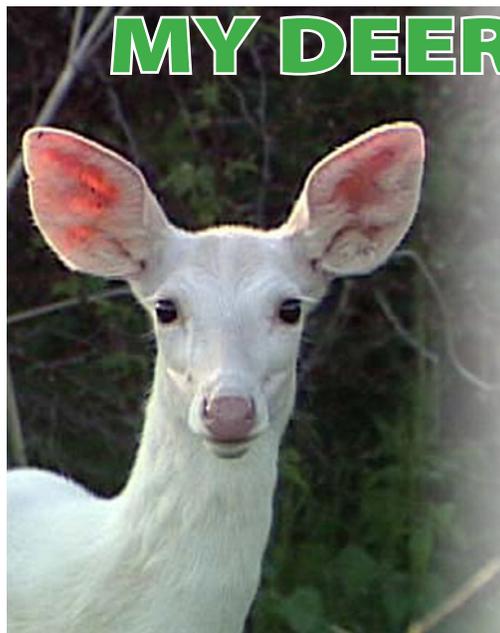
FROM SEMINAR A

THE GUIDON IS A GREAT SOURCE OF PRIDE FOR THE UNIT, AND REPRESENTS THE UNIT AND THE COMMANDER. *SEE FULL STORY ON PAGE 3.*

MY DEER FRIENDS

by Lt. Col. Jeff Buchman, CAP

As you have driven around the base, you probably have noticed caution signs alerting us to the hazards of a deer-car collision. This morning as I was driving to the ALS, I encountered a 4-point Buck within feet of my car. A deer hunter would have been as excited as disappointed to "let that one get away." It did remind me that McGuire is to some degree a 42,000-acre "Wild Animal Park" because the perimeter is completely fenced. As a result, the deer population is a biological curiosity, a management issue, and a safety concern for those of us who drive on the base. *See more on Page 4.*



Communication Crucial to Successful Leadership

By Maj Al Nash, CAP

The presentations for the second full day of staff college began with Lt. Col. Richard Bungarden, CAP-USAF liaison officer, sharing his thoughts on professionalism, emphasizing that “attitude encompasses everything.”

The lieutenant colonel also shared information on the various Air Force Commands, which students would have the opportunity to visit. Maj. Janice Daviault sat in on the staff meeting of the 818th MSAS, part of the Air Mobility Command, let by Lt. Col. Thomas Adkins. This fairly new unit is only 18 months old. Its mission is to build partnerships with the air forces of various nations, currently focused on the continent of Africa. The briefing covered short and long range tasks, personnel

issues, and their mission planning through January. The briefing also included after-action reports from key personnel. They are preparing for a visit by air forces from several African nations in early November.

The theme of most of the day’s presentations focused on aspects of communications and personal interactions.

Staff Sergeant Blue offered her perspectives on oral communications with the student body. “Her presentation helped me prepare for delivery and gave me a way of structuring briefings and Powerpoint presentations,” said Maj. Carl Kelley, one of the Seminar B participants.

The afternoon featured two separate presentations by five Air Force first sergeants. The first presentation was on mentoring

and coaching, the second on dealing with problem members. All five emphasized the common thread of knowing your people.

“I thought they were excellent presentations, apropos to our Civil Air Patrol,” said Maj. Paul Bolognone. “We will bring what we learned back to our units and apply these real life lessons.”

BRAVO SEMINAR had the privilege of providing the honor guard to open and close the second full day. Maj. Peter Blais, Maj. Paul Bolgnone, and Capt. Peter McDonald executed the flag raising. Capt. Richard Walsh joined the trio to retire the flag in the afternoon.

Capt. Jacob Uriel, the day’s seminar leader, accepted the red Guidon honor streamer at Morning

Assembly in recognition of the seminar’s performance during the first day of the Staff College. Maj. Matthew Kimbler served as Guidon bearer for the day. Rounding out assignments for the day, Capt Andrew Notarfrancesco served as seminar observer, Capt. Richard Walsh as seminar recorder, Maj. Peter Blais provided the morning safety briefing, and Maj. Al Nash the weather portion of the morning briefing.

CLASS leadership for Tuesday will be Maj. Janice Daviault as seminar leader, Capt. Peter McDonald as seminar observer, Maj. Al Nash as seminar recorder. Maj. Carl Kelley will provide the news portion of Tuesday morning’s briefing, while Capt Andrew Notarfrancesco will conduct the sports component

BRAVO SEMINAR MISSION STATEMENT

The mission of the 2012 Northeast Region Staff College Bravo Seminar is to: create a cohesive, cooperative and collaborative team; generate innovative ideas, and extend those ideas beyond the context of the College; develop energy and empathy through shared experience; bring at least one actionable item back to each home unit; and, create a community of peers whose intent is to collaborate beyond the context of the College. In so doing, the Seminar’s overarching mission is to collectively ensure the success of each teammate, as measured by a 100% graduation rate at the close of the College.

BRAVO’S CORE VALUES

TEAMWORK
PEAK PERFORMANCE
LISTENING WITH INTENT
ENGAGING WITH PURPOSE

NCO Question of the Day

What are the five current CAP ribbons that are asymmetrical (i.e., the left does not mirror the right) and how are they worn (does the darker color go to the wearer’s left or right)?

Bonus - What is the discontinued asymmetrical ribbon?

- TSgt Ash

Answers tomorrow!



Seminar A addressing uniform issues. Photos by Maj. Michael Lee.

SIGNIFICANCE OF THE UNIT GUIDON

By Maj. Jeffrey S. Travers, CAP

The significance of the guidon is that it represents the unit and its commanding officer. When the commander is in, his or her guidon is displayed for everyone to see. When he leaves for the day, the guidon is taken down.

It is an honor, although sometimes a dubious one, to be the guidon carrier for a unit, known as a “guidon bearer” or “guide”. He or she stands in front of the unit alongside of the commander (or the commander’s representative), and is the rallying point for troops to fall into formation when the order is given. In drill and ceremonies, the guidon and commander are always in front of the formation.

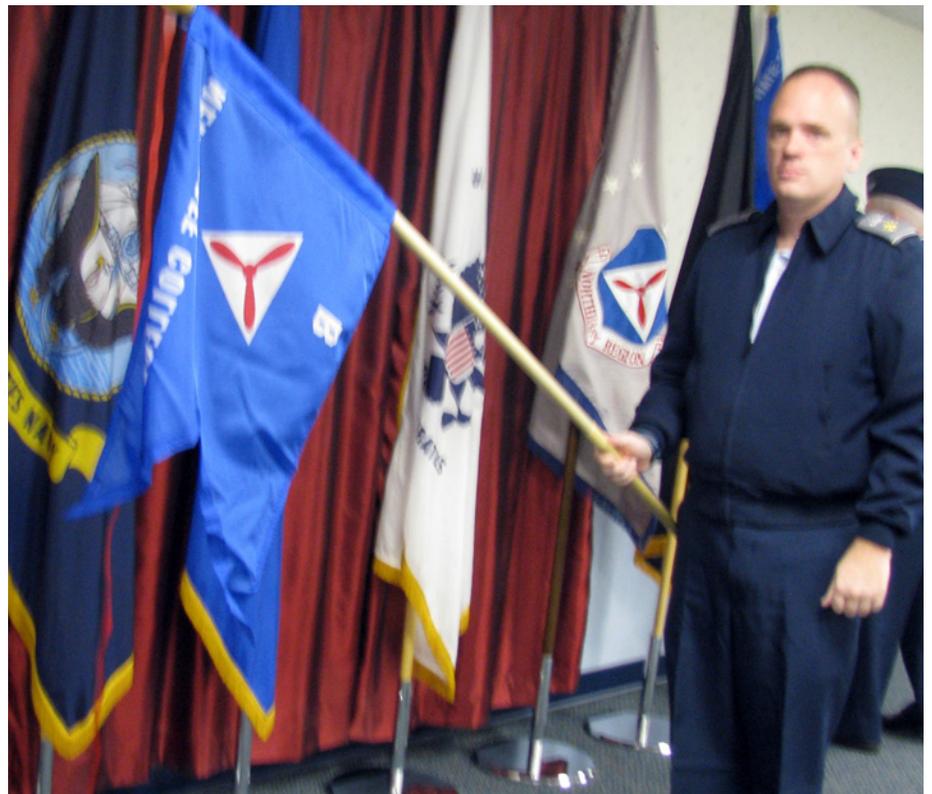
The guidon is a great source of pride for the unit, and several military traditions have developed around it, stemming back from ancient times.

Any sort of disgrace toward the guidon is considered a dishonor of the unit as a whole, and punishment is typical. For example, should the gui-

don bearer drop the guidon, he must fall with it and perform punishment, often in the form of push-ups.

Other units may attempt to steal the guidon to demoralize or antagonize

the unit. Veteran soldiers know not to give up the guidon to anyone outside their unit, but new recruits may be tempted into relinquishing it by a superior, especially during a unit run.



DIRECTOR'S RECAP: PRACTICE MAKES THE DIFFERENCE

By Lt. Col. Tim Kinsella, CAP

After having the weekend to get our bearings and get to know one another, we've had our first day of real work. Sergeant Blue from the ALS presented a brief overview of oral communications and Lt. Colonel Bungarden led a discussion of professionalism. That it applies to everyone was emphasized by his reference to the small book "Professionalism is for Everyone," a copy of which everyone received.

Most of the afternoon

was spent with the four first sergeants. The Shirts discussed coaching, mentoring and dealing with difficult people, and this was followed by the remote presentation on distance learning from national headquarters. All of these things were intended to add to the "toolbox" that you need to take on additional responsibilities. Tomorrow you will start on the major professional development projects. Remember, you are here to think, analyze, and contribute.

Last evening's debriefs were excellent, objective observations. Remember that they are not only a learning exercise for you, but valuable input for management of the staff college. Continue to work on the details all week. The small things we expect (hats on/off at the right times, saluting, being on time, etc.) cannot be learned from one lecture or in one day. It takes continual practice and correction, so keep up the effort all week and it will be a little more like second nature when you go

home. These are reflection of the attention to detail and discipline that was discussed in the professionalism class.

ONE LAST THOUGHT: On Friday afternoon we will have an open roundtable discussion with several wing commanders and the region commander. Be thinking of what you want to discuss with them. You are taking on field grade responsibilities and therefore should be comfortable discussing senior management issues with them.

MY DEER FRIENDS

Continued from front page.

TRIVIA QUESTIONS OF THE DAY

What other base(s) have such a lengthy history of "fenced in" deer that a rare Albino Deer mutation has existed for years and, as a result, a very large population of Albino Deer live on the base?

What CAP wing (state) has the highest rate of car-deer accidents annually?

(For the answer, see tomorrow's "Lantern")

The following is an article about car-deer collisions from the online news source, www.NJ.com.

Every year, more than 400 people are injured in hundreds of vehicle accidents involving deer on state roads, according to numbers dating back to 2008 and collected by the New Jersey Department of Transportation (DOT).

Since 2005, eight people have died in deer-versus-vehicle crashes. From January 2008 through June of this year, 1,813 injuries were reported in 34,990 vehicle accidents on state

roads involving deer. According to an insurance industry estimate, there were 30,866 deer struck by vehicles in the state in 2010.

The state Department of Environmental Protection, along with local officials, issued warnings urging drivers to be aware of white-tailed deer on roads, especially during morning and evening commutes.

"White-tailed deer are on the move and unpredictable during this season," said Division of Fish and Wildlife Director David Chanda. Deer tend to breed in the fall, often wandering and darting across roads, Chanda said.