

ISSUE 5
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Joint Base
McGuire-Dix-Lakehurst, NJ

DIRECTOR

Lt. Col. Tim Kinsella, CAP

DEPUTY DIRECTOR

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Lt. Col. Paul McDonough, CAP

INSTRUCTORS

Lt. Col. Tim Kinsella, CAP

Lt. Col. Judy Hewett, CAP

Maj. Warren Parks, CAP

Maj. Jeffrey Smith, CAP

Capt. Robert Cann, CAP

CURRICULUM EVALUATORS

Lt. Col. Charles "Dan" Chase, CAP

PAO

Capt. Robert Stronach, CAP

STAFF WISDOM

Only the lead sled dog
gets a change of scenery.

•
Three things that
never help a pilot:

- 1) Altitude above you,
- 2) Runway behind you,
- 3) Fuel not in your tank.

•
Who's Who in the Zoo?

•
It's regrettable,
but it's real life.

The Lantern

Northeast Region Staff College: *Shining the Way to Civil Air Patrol Excellence*



From left: Capt. Andrew Notarfrancesco, Lt. Col. Christine Kress, Maj. Melissa Durham, and Maj. Catherine Twyford. Photo by Lt. Col. Judith Hewett

'NO PAIN IN GAIN', A VISIT TO 87TH MEDICAL

Capt. Andrew Notarfrancesco and Maj. Catherine Twyford had the opportunity to sit in on the Thursday morning briefing for the 87th Medical Operations Squadron (MDOS).

The 87th MDOS is commanded by Lt. Col. Christine Kress. The briefing consisted of the flight officers and staff NCOs as well as a civilian secretary. Colonel Kress discusses squadron business including TDY/Deployments, Fitness/PT Tests, gains and losses, and upcoming OPR/EPRs. Flight commanders presented the reports from their flights detailing their short

term, midterm and long term goals. Colonel Kress also introduced a new "no email Friday" policy, where squadron members are prohibited from sending emails within the squadron and are encouraged to call or speak with each other face to face.

Captain Notarfrancesco and Major Twyford were impressed by the professionalism displayed by the squadron members, the relaxed atmosphere of the briefing, and Colonel Kress's knowledge of her people from officers down to the newest airmen.

SEMINAR A REFLECTS ON PRESENTATIONS BY CAP BRASS

By 1st Lt Michael Woolfolk, Alpha Seminar

Thursday was one of the busiest days at the 2012 Northeast Region Staff College. We completed the outlines for our professional development project presentations, and began drafting our written reports.

There were numerous staff presentations throughout the day. Maj. Jeffery Smith spoke on the impact of "Generation Y" on Civil Air Patrol, and detailed their interest and traits that differ from other generations. He hinted at the challenge of communicating with and appealing to the upcoming "Millennials," which will begin entering as cadets next year.

In Seminar A, lunch included a trip to the uniform store to get last minute items for tomorrow night's Dining Out. Seminar Advi-



Northeast Region Commander Christopher Hayden, left, and Maine Wing Commander Col. Daniel Leclair (shown doing a pre-flight check) gave presentations that were well-received.



sor Lt. Col. Jeffery Buchman generously bought lunch at Subway for those returning from the uniform store so they would have a chance to eat.

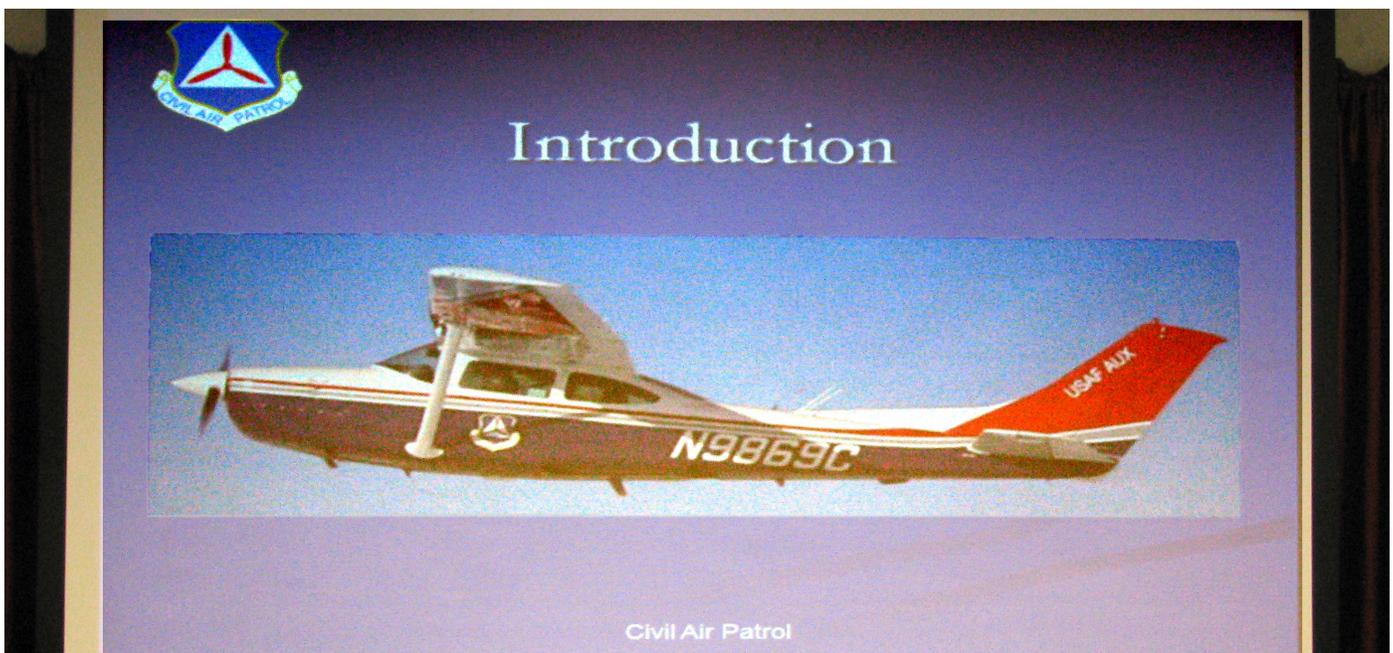
The afternoon seminars featured a discussion by Lt. Col. Timothy Kinsella about planning for major activities. As President Dwight D. Eisenhower famously said, "Plans are

useless in battle, but planning is indispensable."

Regional Commander Col. Christopher Hayden gave an update on the latest changes in the organizational structure of Civil Air Patrol, and relayed the new selection process for national commander and vice commander. Maine Wing Commander Col. Daniel Leclair presented on leader-

ship at the squadron and wing levels, which some thought was one of the most practical and immediately applicable presentations of the week.

As the day ended with interviews for the positions of president and vice president of the mess, we were finally able to catch our breath and reflect on the quality of this RSC.



From the presentation by Col. Daniel Leclair, Maine Wing commander. Photo by Maj. Michael Lee.

BRAVO PRESSES AHEAD FULL STEAM

By Maj. Peter Blais

Students at the Northeast Region Staff College gathered for a social at Tommy B's lounge to revel in food, drink, and camaraderie. "It was a chance to have unrestricted conversation," noted Maj. Carl Kelly of Bravo Seminar, adding that his shuffle board championship win was a matter of superior athletic ability.

Earlier this week, Lt. Col. Timothy Kinsella, director of the NERSC, set the tone for the day with the motivation: "think field grade." Today's presentation by Col. Chris Hayden, Northeast Region commander, was directly relevant to the field grade frame of mind. Colonel Hayden provided some interesting overview of changes

taking place throughout the Civil Air Patrol, and touched upon CAP's relationship with the United States Air Force. "It gave me insight into how things are formulated at higher levels," commented Maj. Carl Kelley. "It helps me to understand who is at the helm of the ship."

Prior to the lunch hour, Maj. Jeffrey Smith presented an engaging and thought-provoking inspection of generational motivation and communications. The topic sparked a robust conversation with both seminars about interacting with fresh leaders in the upcoming years. In emphasis of generational differences between the Baby Boomers, Generation "X," and Generation "Y," Major Smith offered,

"the cadets coming to us as officers in the coming years could be completely different." Maj. Paul Bolognone of Bravo Seminar commented, "Maj. Smith's presentation gave a different slant on how to address new officers in a more effective way."

The school also heard from Maj. Warren Parks on the topic of major projects. Emphasis was put on thorough planning by way of operation plan and continuity binder development. "Major Parks put a little humor into subject matter that wasn't too tasty," observed Maj. Paul Bolognone about well-placed quips. Laughter was abundant when Major Parks offered practical anecdotes that come from a wealth of wisdom and experience.

'A' SUGGESTED READING LIST FOR LEADERS

Seminar had an informal discussion about favorite books on Leadership and Self Improvement. Here is the list:

Attacks by Field Marshal Erwin Rommel.

War As I Knew It by George S. Patton.

The Defense Of Duffer's Drift - A Lesson in the Fundamentals of Small Unit Tactics by Ernest Dunlop Swinton and Lieutenant Backsight Forethought.

The Heart of War by Lisa Beth Darling.

Flatland: A Romance of Many Di-

mensions by Edwin A. Abbott.

"Any book" written by Richard Bach.

The New Leader's 100-Day Action Plan: How to Take Charge, Build Your Team, and Get Immediate Results by George B. Bradt, Jayme A. Check and Jorge E. Pedraza.

Managing Transitions: Making the Most of Change by William Bridges and Susan Bridges.

First Things First by Stephen R. Covey, A. Roger Merrill and Rebecca R. Merrill.

The 8th Habit: From Effectiveness to

Greatness by Stephen R. Covey.

Managing the Unexpected: Resilient Performance in an Age of Uncertainty by Karl E. Weick and Kathleen M. Sutcliffe

Black Hawk Down: A Story of Modern War by Mark Bowden.

The Three Meter Zone: Common Sense Leadership for NCOs by J. D. Pendry.

Rogue Warrior by Richard Marcinko.
It Doesn't Take a Hero: The Autobiography of General H. Norman Schwarzkopf by Norman Schwarzkopf.

NCO Question of the Day

Answer to yesterday's question:

Right Flank, March
Column Right, March
To the Rear, March
Change Step, March
Flight Halt (only when marching in Left Step)

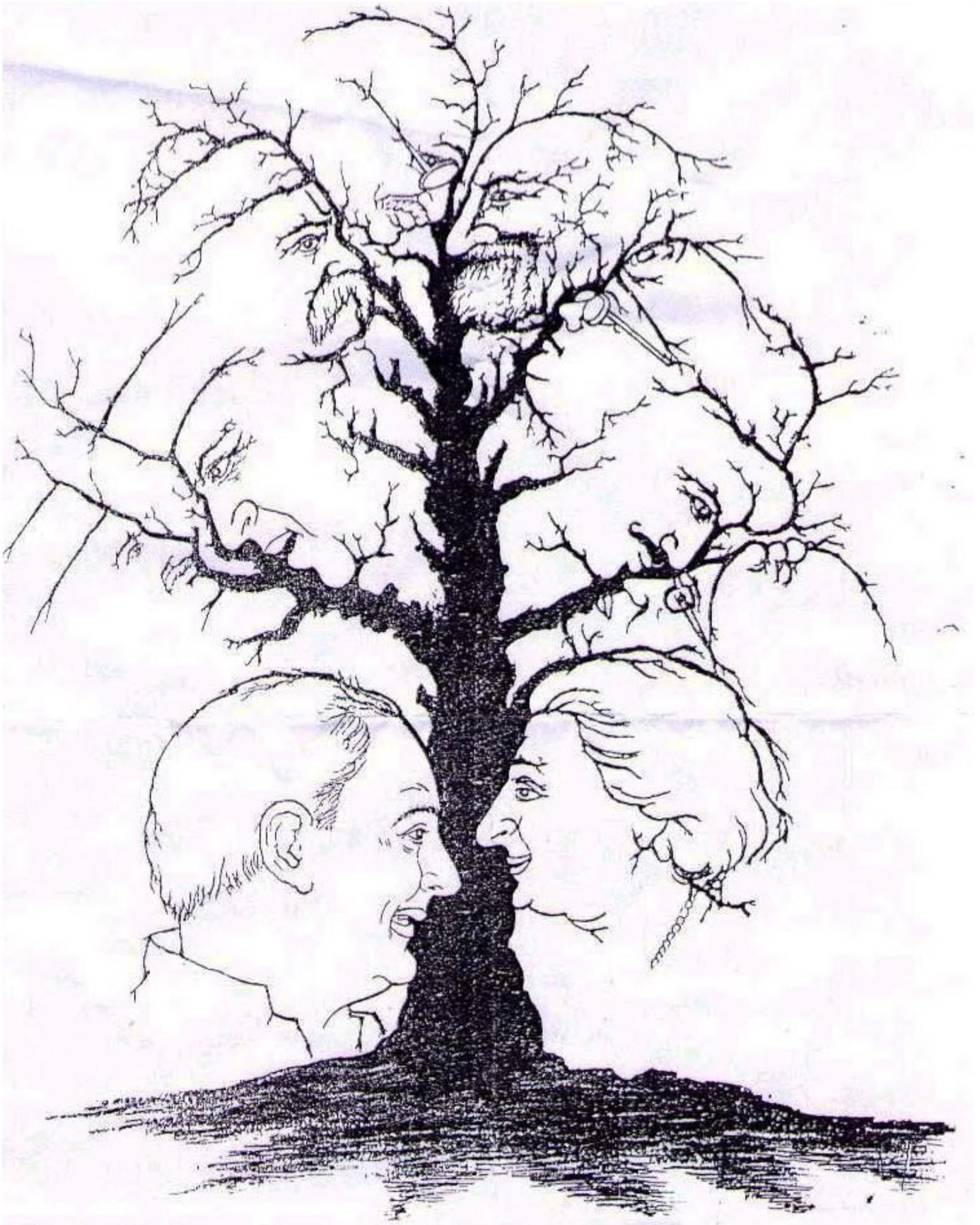
Today's Question:

What are the two differences between the Expert Infantry Badge (EIB) and the Combat Infantry Badge (CIB), other than the name?

Bonus: What is the significance of the more subtle difference?

- TSgt Daniel Ash

It's all perception: How many faces do you see?



There's tough love, and there's pilot tough love...



CELEBRITY SIGHTING AT JOINT BASE MDL

Today Waldo and Carmen Sandiego were sighted together at the Joint Base MDL Military Clothing Sales Store. Waldo was purchasing a new rank insignia for his cover, while Ms. Sandiego was seen pursuing metal ribbon racks. Both disappeared shortly thereafter. Base SFs have been notified.

**Pantyhose
Express**